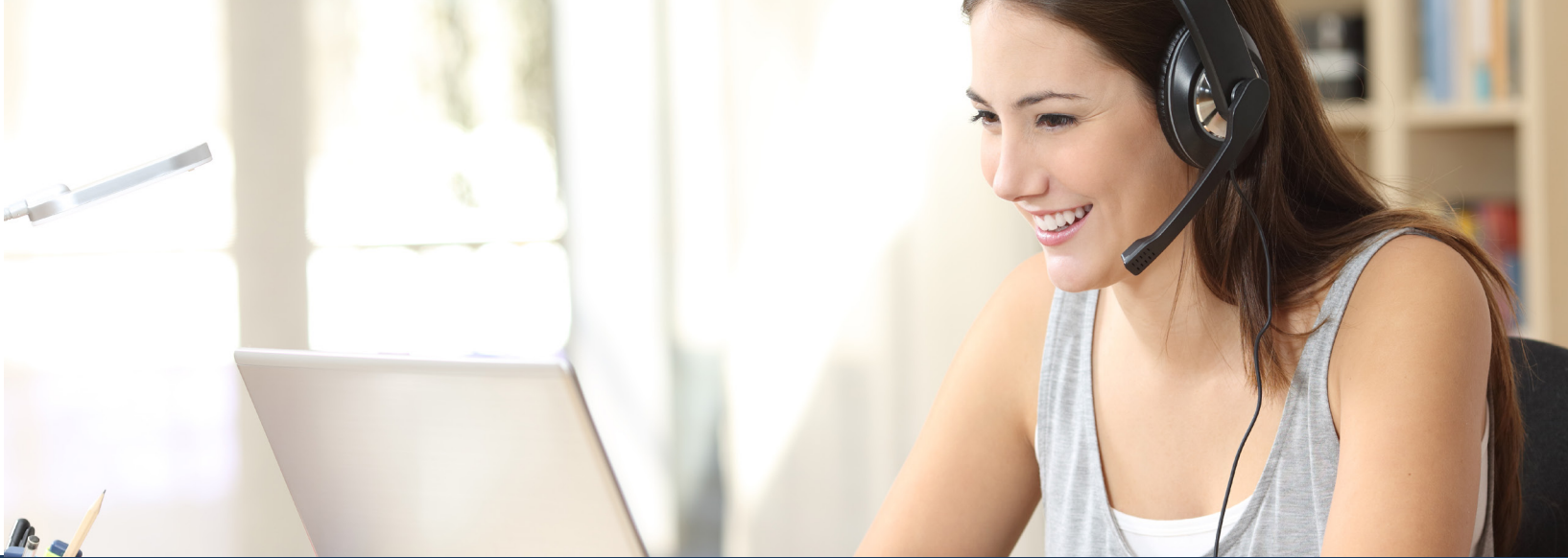


ONLINE COACHING FOR MANAGERS



IMPROVING YOUR EFFECTIVENESS AS A MANAGER/SUPERVISOR

Managers who focus their efforts learning to connect with and engage their employees will be able to guarantee their success in for the future. This affordable process will help you to achieve this with no expensive class room time.

WHO SHOULD ATTEND

Any manager who wants to create engaged and committed staff. You cannot motivate people without understanding their individual strengths and motivators.

TESTIMONIALS

"I have noticed a remarkable improvement in our manager. It is like a light has come on for him. I would recommend Dave as a coach to anyone" - Greg, T.H. Industrial Solutions

"I had all of my Managers and Assistant Managers complete the on-line assessment. It was interesting and helpful to get a professional verification of their strengths and management styles. I use this information on a regular basis to provide better, more effective coaching to each Management member. Shelley, Tim Hortons

"I enjoyed your positive approach. I could tell that you enjoyed doing what you were doing which made it easier to share and receive information" Linnea, Nunavut Government

ONLINE COACHING FOR MANAGERS

REMOTE SKILLS DEVELOPMENT

Dave Neely uses a unique remote coaching process that includes an online behavioural assessment, and a 60 minute phone/or video online coaching session using "ZOOM" technology. This session will help a manager or leader to align their approach/style with their employees. Optional follow up sessions will help you to prepare for many of today's challenges such as dealing with stress, employee engagement, and connecting to the Millennials (GenY). Our online coaching provides rapid, productive feedback while saving travel and time away from work.

The following assessments are available for this process:

- 1. Talent Insights** - It will help you to understand your own behaviours and motivation as well to connect better with those who you interact with. To view a sample assessment <http://bit.ly/Talentinsights>
- 2. Talent and Competencies** - This report will help you blend the how and the why of your actions, plus your ranking for 23 key competencies. Once you can see how these blend together, you will understand where you are naturally most effective in focusing your time. To view a sample <http://bit.ly/Trimetrix>
- 3. Talent and Emotions** - This report will illustrate the impact your Emotional Intelligence has on your core behavioral style as well as your top two motivators. To view a sample: <http://bit.ly/Behaviours>

ABOUT THE SPEAKER



Dave Neely, our Senior Behavioural Analyst and has a B.A. in Psychology from Queen's University. Dave specializes in providing customized processes designed to help individuals and teams to maximize their performance. Since 1988, he has delivered customized professional development processes for a wide variety of clients, including Tim Hortons and many more. He will share what he has learned about how to maximize your effectiveness as a manager.



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